

MANYMOTHERS

Strengthening Our Families, One Baby at a Time

Position title: Bilingual Home Visitor

Reports to: Program Manager

Location: Santa Fe, NM

Exempt/Non-exempt/Contractor status: Contractor, part-time, 10 hours per week

Revised: 11/2022

Background

Many Mothers' mission is to provide in-home services and wraparound care to achieve health equity and wellbeing for babies and their caregivers in Northern New Mexico.

Summary of Position

Many Mothers is seeking a highly skilled, values-aligned Bilingual Home Visitor (BHV) to join our growing team as a Contractor. Working with the Program Team as a strategic thought partner, the BHV will work directly with perinatal families to provide in-home support.

Primary Roles and Responsibilities

- Provide needs based practical hands-on support for monolingual Spanish speaking Maternal Support Program families
- Provide in-home support to 2-3 Spanish speaking families at any given time during February 2023-June 2023
- Assess family's needs and provide material-support as needed
- Collaboratively work with and keep clear communication with the Program Team and Volunteer Coordinator to assess, match, and assist families
- Actively listen to families' concerns and needs
- Observe families' environment and report to Program Manager any concerns
- Bilingual Home Visitors' tasks can include such things as holding a newborn while the caregiver showers/naps/eats a meal/spends time with an older sibling; playing with an older sibling while the caregiver bonds with the newborn; helping to fold baby clothes; providing company for caregiver; accompanying the caregiver to a doctor's appointment or the park; and other tasks as appropriate by Many Mothers' standards and expectations

Required skills

- Minimum one (1) year of professional experience supporting babies and/or toddlers (i.e. Teaching Assistant, Daycare Worker, Nanny, etc.)
- Fluent in English and Spanish
- Knowledgeable about child-development, parenting challenges, and safe sleep for infants with the ability to educate families about these topics
- Be familiar with community resources for families

Core Competencies

- High degree of integrity and dependability with a self-driven work style.
- Demonstrated ability to set priorities
- Proven track record as an impactful negotiator, team player, and relationship builder
- Strong attention to detail
- Excellent communication skills (written and verbal).
- Willingness to address conflicts or issues as they arise
- Provides creativity, humility, humor, kindness, and flexibility
- Strong critical thinking skills, curiosity, and willingness to learn
- Commitment to developing and strengthening relationships with community members, peers, funders, and partners
- Solid understanding of the child welfare and the 0-3 landscape
- In-depth experience working with diverse communities; experience with New Mexico communities is helpful but not required
- Self-reflective approach to work and a willingness to offer and receive feedback in service of professional growth both individually and organizationally

Working Conditions

- Many Mothers encourages work flexibility to ensure a harmonious work-life balance
- Attendance at in-person meetings and team building activities in Santa Fe is required for this position
- Many Mothers staff are encouraged to engage in movement and self-care practices

Many Mothers is an equal opportunity employer that actively seeks a diverse work force. We consider applicants for all positions without regard to race, color, religion, sex, age, national origin, ancestry, disability, marital status, sexual orientation, gender expression, or any other legally protected status.

Compensation: The rate of pay for this position is \$19.00/hour. Please send a cover letter and a resume to hire@manymothers.org.